

4 November 2023

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to preparation for our first submission and alignment with our Sustainability Report to be published in the first half of 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 90 days from the COP deadline at the latest.

Yours faithfully

DocuSigned by: Christophe Narabara -3D53AB1FBCD445F...

Christophe Narahara Co-Global ESG Lead